## ASSOCIATE RECOGNITION PROGRAM

#### How it works

Life Care's **Whatever It Takes Champions** program honors our associates for going above and beyond in their daily care for our residents and their family members. Nominations can be made online or by hand and are open to fellow associates, vendors, families and residents. The program is a public acknowledgment of what we have always known: Our associates are true **Champions of Care**.



## **Facility Monthly Winner**

Each facility will select one monthly

Whatever It Takes Champion based on
nominations from fellow associates, residents,
vendors and family members. The winner will
be selected by the facility executive director
and director of nursing. Each Monthly

Champion will be awarded a certificate, \$100
from the facility and recognition in front of his
or her peers. A plate with their name will also
be added to the facility's Hall of Fame plaque
for that year.





### **Facility Annual Winner**

During the first week of January, each facility will select one **Annual Whatever It Takes Champion** from the facility's 12 monthly

Champions for the past calendar year.

The winner will be selected by the facility executive director and director of nursing. **Annual Champions** will receive a plaque, **\$250** from the facility, recognition in front of his or her peers and recognition on the facility's Facebook page.



Each facility will submit its **Annual** Whatever It Takes Champion to the division office to be considered as the **Overall Divisional Winner**. The submission deadline is January 15. Each division will select its top three **Annual Facility Champions** and submit them to the president's office. A corporate selection committee will review the nominations and select one **Overall Divisional Winner** for each division. Each division's **Overall Winner** will receive a crystal award, \$1,000 from corporate, recognition in front of his or her peers and recognition on Life Care's intranet and social media, as well as personal congratulations from senior Life Care leadership.





One plaque will be awarded to the winner, and one will hang in the facility.

# Who is eligible?

All full- and part-time associates, including department heads, who have worked any length of time at the facility are eligible. Executive directors and directors of nursing are not eligible.





